

- Over 17 years of real property, transaction and title insurance experience
- History of exceptional service leading to long-term relationships
- Mentor, trainer and leader, establishing effective and efficient teams of all ages
- Excellent communication, public speaking and presentation skills

Selected Career Achievements

Title Insurance and Escrow Agency Manager/Vice-president/Operations Officer

Title Examination and Escrow Closing

- Project manager for first issuance of title insurance related to surface water rights in Idaho, including title examination, escrow duties and closing with 35+ share-holders and Idaho Department of Water Resources.
- Responsible for farm/ranch transactions with single client in excess of \$200 million in one year.
- Conducted internal underwriting/risk analysis for title insurance and escrow closing.
- Acted as primary title examiner and escrow agent of high-liability and commercial transactions.
- Examined real property records to determine chain of title, identify encumbrances including liens, deeded interests and easements.
- Communicated with staff, clients, attorneys and underwriters regarding elimination of title exceptions and appropriate title policy and endorsements to be issued.
- Provided customer service such as mapping of complex real property legal descriptions, drafting of legal descriptions and location of easements.
- Corresponded and consulted with title insurance underwriters regarding claims and settlement negotiation.

Real Property Records Management

- Integrated multiple real property records systems to ensure timely and accurate examination of chain-of-title and production of real property records reports, including title insurance products.
- Managed acquisition and integration of multiple county records resulting in licensing of title operations.
- Implemented digital image system for conversion and storage of real property records.

Operations Management

- Managed 30+ employees relating to issuance of title insurance and escrow closing.
- Supervised daily operation of primary and branch offices.
- Reviewed P&L Statements, budgeting and cost control measures.

IRC 1031 Tax Deferred Exchange Accommodator

- Established independent 1031 exchange business
- Facilitated real and personal property exchanges as Qualified Intermediary

Outdoor Risk Management, Conservation Programs Director

- Leader of the risk management team and various program teams.
- Responsible for oversight of policies, culture and training to ensure quality of training and program safety for national non-profit organization.
- Support nation-wide incident management, overseeing 24-hour emergency line and response systems
- Supervised permanent staff, seasonal staff and over 2500 annual volunteers.
- Developed regional strategy in concert with fundraising and partnership departments.
- Cultivated and maintained relationships with federal land managers and non-profit partners.

- Prepared and managed regional program operational budgets totaling more than \$10 million annually and project budgets in excess of \$6.4 million annually.

Ski Patroller

- Member of the risk management and first responder team, reducing the potential for on-mountain injuries and responding to incidents across the mountain.

Certifications

Certification

Limited Practice Officer & Member of the Washington State Bar Association	Current
Innovation Engineering Black Belt	2015-Current
National Registry Emergency Medical Technician / Wilderness EMT	Current
SCA Conservation Work Skills Instructor	Current

Professional Experience

Chief Operations Officer/Senior Vice President Guardian Northwest Title & Escrow Company	May 2017 – January 2019
Director of Safety and Training, Program Director Student Conservation Association	June 2011 – May 2017
Lead Instructor Aerie Backcountry Medicine	2014-Current
Crew Leader/Project Leader of Youth Conservation Crews Student Conservation Association	Seasonal, 2008-2011
Ski Patroller, Stevens Pass Ski Area, Bogus Basin Ski Resort	Winters, 2008—2018
Owner, Exchange Accommodator Equity Exchange Services, L.L.C.	February 2003 – December 2006
Vice-president/Operations Officer Twin Falls Title & Escrow Company, Twin Falls, Idaho	October 1994 – January 2008

Public Speaking

College of Southern Idaho, Adult Education, “Insider Secrets – Real Estate Investment”	<i>Faculty</i>
“Finally Home” First time home-buyer program	<i>Instructor</i>
Water Rights Law in Idaho – Lorman Seminar 2007	<i>Presenter</i>
Wilderness Risk Management Conference, 2012, 2013, 2015, “Sharing in Safety”	<i>Presenter</i>
Corps Network National Conference, 2013, Washington D.C. “Sharing in Safety”	<i>Presenter</i>
Wilderness Risk Management Conference, 2013, Portland, Oregon	
“Strategies in Supporting the Military and Veteran Community Outdoors”	<i>Presenter</i>
American Trails International Trails Symposium, 2013, “Have Trimble, Will Travel”	<i>Presenter</i>

Technical Skills & Training

USFS Crosscut Certification, “C” bucking, “B” faller	April 2011
USFS Chainsaw Course, Recommended “B” faller	April 2010
AIARE Level 2 Avalanche Course	February 2010
Student Conservation Association – Rigging for Trailbuilding	May 2009

Philanthropy

Naturebridge

Kiwanis Club of Mount Vernon

Outdoor Youth Connections

Trout Unlimited

Boys and Girls Club

Skagit Land Trust

The Nature Conservancy

National Park Service

Girl Scouts of Western Washington